2019 Exempt Org. Returns prepared for:

The Arc of North Carolina, Inc. 353 E. Six Forks Road Suite 300 Raleigh, NC 27609

Apple Koceja & Associates PA 2723 Horse Pen Creek Rd Ste 105 Greensboro, NC 27410

APPLE, KOCEJA & ASSOCIATES, PA

CERTIFIED PUBLIC ACCOUNTANTS

2723 Horse Pen Creek Road, Suite 105, Greensboro, NC 27410 Telephone: (336) 834-8696 Fax: (336) 834-8830

March 8, 2021

The Arc of North Carolina, Inc. 353 E. Six Forks Road Suite 300 Raleigh, NC 27609

FEDERAL ID: 56-0753097

Dear Client:

Your 2019 Federal Return of Organization Exempt from Income Tax was acknowledged as accepted by the Internal Revenue Service on March 8, 2021. No tax is payable with the filing of this return. If you have questions about the return, please call the IRS Tax Help number, 1-800-829-4933.

Please be sure to call if you have any questions.

Sincerely,

Vicki L Kendrick, CPA

Vicki Kendrick

Form 8879-EC

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2019, or fiscal year beginning $\frac{7}{01}$, 2019, and ending $\frac{6}{30}$, 20 $\frac{2020}{0}$

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information. 2019

OMB No. 1545-1878

Name of exempt organization Employer identification number The Arc of North Carolina, Inc. 56-0753097 Executive Dir. Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1 a Form 990 check here..... ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)....... 1b 23,386,458. Part II Declaration and Signature Authorization of Officer Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only Apple Koceja & Associates PA to enter my PIN as my signature 18356 X I authorize Enter five numbers, but on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. 2/19/2021 Officer's signature > Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN..... 69327812345 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns. Vicki & Kendrick Vicki L Kendrick, CPA ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8868**

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automati	c 6-Month Extension of Time. Only sul	omit origin	al (no copies needed).		
All corporat	ions required to file an income tax return other	than Form 99	90-T (including 1120-C filers), partnershi	ps, REMICs, and	trusts must
use Form /	004 to request an extension of time to file incon Name of exempt organization or other filer, see instructions.	ne tax returns	S	Taxpayer identificat	ion number (TIN)
Type or					, ,
print	The Arc of North Carolina, In	20		56-075309	7
File by the	Number, street, and room or suite number. If a P.O. box, see			30-073309	1
due date for	353 E. Six Forks Road Suite 3	300			
filing your return. See	City, town or post office, state, and ZIP code. For a foreign a		uctions.		
instructions.	Raleigh, NC 27609				
Enter the R	eturn Code for the return that this application is	for (file a se	parate application for each return)		01
		Return	Application		
Application Is For		Code	Is For		Return Code
Form 990 o	r Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-E	L	02	Form 1041-A		08
Form 4720	(individual)	03	Form 4720 (other than individual)		09
Form 990-F	F	04	Form 5227		10
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T	(trust other than above)	06	Form 8870		12
If the orIf this is check the	ne No. • (919) 782–4632 ganization does not have an office or place of befor a Group Return, enter the organization's founds box •	ur digit Group	e United States, check this box Exemption Number (GEN)	f this is for the w	hole group,
	est an automatic 6-month extension of time until	5/15	, 20 21 , to file the exempt organi	zation return	
for the	e organization named above. The extension is fo calendar year 20 or				
► \[\frac{1}{2}	tax year beginning 7/01 , 20 19	, and endi	ng 6/30 ,20 20 .		
	tax year entered in line 1 is for less than 12 mo nange in accounting period	· 		nal return	
3a If this nonre	application is for Forms 990-BL, 990-PF, 990-T, fundable credits. See instructions	, 4720, or 60	69, enter the tentative tax, less any	3a \$	0.
	application is for Forms 990-PF, 990-T, 4720, o lyments made. Include any prior year overpaym			3 b \$	0.
c Balan EFTP:	ce due. Subtract line 3b from line 3a. Include yo S (Electronic Federal Tax Payment System). Se	our payment e instructions	with this form, if required, by using	3c \$	0.
Caution: If payment in:	you are going to make an electronic funds witho	lrawal (direct	debit) with this Form 8868, see Form 84	453-EO and Forr	n 8879-EO for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

Form **990**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

For the 2019 calendar year, or tax year beginning , 2019, and ending , 2020 7/01 D Employer identification number Check if applicable: The Arc of North Carolina, Inc. 56-0753097 Address change 353 E. Six Forks Road Suite 300 Telephone number Name change Raleigh, NC 27609 Initial return (919) 782-4632 Final return/terminated **G** Gross receipts \$ Amended return 23,452,587. F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes Application pending John Nash **H(b)** Are all subordinates included? If "No," attach a list. (see instructions) Yes No Same As C Above Tax-exempt status: X 501(c)(3)) ◀ (insert no.) 4947(a)(1) or 527 501(c) (Website: ► www.arcnc.org H(c) Group exemption number ► M State of legal domicile: NC Κ L Year of formation: 1954 Form of organization: X Corporation Association Other > Part I Summary Briefly describe the organization's mission or most significant activities: The Arc of North Carolina is committed to securing for all people with intellectual and developmental disabilities the Activities & Governance opportunity to choose and realize their goals of where and how they learn, live, work, and play. Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 22 Number of independent voting members of the governing body (Part VI, line 1b) 22 Total number of individuals employed in calendar year 2019 (Part V, line 2a)..... 923 Total number of volunteers (estimate if necessary)..... 90 7a Total unrelated business revenue from Part VIII, column (C), line 12...... 0. b Net unrelated business taxable income from Form 990-T, line 39..... 0. Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h)..... 934,341 3,762,025. Revenue Program service revenue (Part VIII, line 2q)..... 18,958,768. 19,286,360. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 140,206. -4,936. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 343,009. 267,958. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 20,301,273. 23,386,458. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 14 Benefits paid to or for members (Part IX, column (A), line 4)..... 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... 15,566,393. 16,613,817. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ▶ 4,979,221. 4,900,025. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 20,545,614. 21,513,842. 1,872,616. 19 -244,341. **Beginning of Current Year** End of Year 5 g 20 Total assets (Part X, line 16)..... 2,945,655. 4,232,511. 21 Total liabilities (Part X, line 26). 1,727,637. 1,126,959. 22 Net assets or fund balances. Subtract line 21 from line 20 1,218,018. 3,105,552. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here Executive Dir. John Nash Type or print name and title Preparer's signature Kenduck Date Print Type preparer's name Check Vicki Vicki L Kendrick, CPA L Kendrick, CPA 3/08/21 self-employed P00034768 Paid ► Apple Koceja & Associates PA Preparer Firm's name Use Only ▶ 2723 Horse Pen Creek Rd Ste 105 Firm's EIN ► 56-1793406 Greensboro, NC 27410 Phone no. 336-834-8696

May the IRS discuss this return with the preparer shown above? (see instructions).

No

X Yes

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► 19,112,199.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Χ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F. Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2019) The Arc of North Carolina, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
ā	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV.	28a		Х
ŀ	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
(A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
ŀ	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1 a	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
	a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
(Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
RΛΛ	(gambling) winnings to prize winners?	1 c	X 990 ((2010)

The Arc of North Carolina, Inc.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 923			
Ł	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
Ł	If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
Ł	If 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? \dots	5 b		Х
C	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
k	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
2	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		X
) If 'Yes,' did the organization notify the donor of the value of the goods or services provided? \dots	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ł	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	12a		
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	12 a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
Ĭ	Note: See the instructions for additional information the organization must report on Schedule O.			
t	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
Ł	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
_	If 'Yes,' complete Form 4720, Schedule O.			

Form 990 (2019) The Arc of North Carolina, Inc. 56-0753097 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 22 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 22 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 Χ Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedule 0..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, See Sch O stockholders, or persons other than the governing body?..... Χ 7 h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 a X a The governing body?..... Χ **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q...... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See Schedule O Χ 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Χ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official.. See. Schedule. . Q. 15 a **b** Other officers or key employees of the organization..... 15b Χ If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a Χ **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Raleigh NC 27609

(919) 782-4632

John Nash 353 E. Six Forks Road, Suite 300

Form 990 (2	2019)	The	Arc	of	North	Carolina,	Inc.

56-0753097

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ed organiz	ation	con	nper	nsate	ed ang	y cu	rrent officer, direct	or, or trustee.	
		(C)								
(A) Name and title	(B) Average hours per	thar	one both	box, an c	unles officer truste	,	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) John Nash	40_									
Executive Dir.	0			X				129,640.	0.	7,644.
_ (2) Lisa Poteat	40_									
Deputy Director	0					Х		117,534.	0.	11,630.
_(3)_Linda_McDaniel	2									
West Region VP	0	Х						0.	0.	0.
(4) Nicole Rotundo	22									
Director	0	X						0.	0.	0.
(5) Jesse Trimbach	2									
Director	0	Х						0.	0.	0.
(6) Don Thompson	2									
N C Region VP	0	Х						0.	0.	0.
(7) Brandon Rizzuti	2									
Director	0	X						0.	0.	0.
(8) Brenda Hinson	2									
Director	0	X						0.	0.	0.
(9) Jeremiah Manning	2									
Director	0	Х						0.	0.	0.
(10) Caroline Bradstock	2									
Director	0	Х						0.	0.	0.
(11) Jennifer Scialdone	2									
East VP	0	Х						0.	0.	0.
(12) Keith Gapen	2									
Director	0	Х						0.	0.	0.
(13) Jeff Smith	2									
Director	0	Х						0.	0.	0.
(14) Carol Conway	2									
Director	0.1	X						0.	0.	0.

\$100,000 of compensation from the organization ightharpoonup 3

Part	VII Section A. Officers, Directors, Tru	ustees,	Key	Em	ıplo	oye	es,	and	d Highest Com	pensated Emp	oyees	5 (conti	inued)
		(B)			•	C)							
	(A) Name and title	Average hours per	box	, unle	check ess pe	erson	e than is bot or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from		(F) ated am	ount
		week (list any		_	_				the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compe	of other	from
		hours for related	or director	nstitutional trustee	Officer	Key employee	ploy	me	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	an	rganizat d related anization	d
		organiza - tions	호 교	<u> </u>	,		ee				orge	inzation	113
		below dotted	- uste	sur		ee ee	pen						
		line)	Õ	8			Highest compensated employee						
(15)	Dawn Selby	2				-							
	Dawn_ <u>Selby</u> Director	$-\frac{2}{0.1}$	X						0.	0.			0.
	Sal Vaccaro	2	I A			 			0.	0.			0.
	Director		X						0.	0.			0.
	Allen Fullwood	2	ļ										
	Director	0	X						0.	0.			0.
(18)	Stephanie Antkowiak	2											
	Director	0	X						0.	0.			0.
(19)	Wayne Dawson	2											
	Director	0.1	X						0.	0.			0.
(20)	Elisha Burns	2											
	President	0.1	X		X				0.	0.			0.
	Ryan_Platt	2											
	Imm Past Pres.	0.1	X		X	<u> </u>			0.	0.			0.
	<u> Marvin Alligood </u>	2											
	Vice President	0	X		X	_			0.	0.			0.
	<u>Denise Coleman</u>	2	,		,,					0			0
	Treasurer	0	X		Х	-			0.	0.			0.
	Joan Johnson	$-\frac{2}{0}$,		.,					0			0
(25)	Secretary	- 0	X		Х	₩			0.	0.			0.
(23)_													
1 b :	Subtotal			Ш				>	247,174.	0.		19,2	274
	Total from continuation sheets to Part VII, Secti	on A							0.	0.		17,2	0.
	Fotal (add lines 1b and 1c)								247,174.	0.		19,2	
	Fotal number of individuals (including but not limited							ved			ensatio		
1	rom the organization ► 2												
												Yes	No
	Did the organization list any former officer, direc												
(on line 1a? <i>If 'Yes,' complete Schedule J for suc</i>	th individu	ıal								. 3		X
4	or any individual listed on line 1a, is the sum o	f reportab	le co	mpe	ensa	ation	and	oţh	er compensation	from			
	he organization and related organizations greate such individual										. 4		Х
5 [Did any person listed on line 1a receive or accru	e comper	satio	n fr	om	anv	unre	late	ed organization or	individual			
1	or services rendered to the organization? If 'Yes	s,' comple	te S	ched	lule	J fo	r suc	ch p	erson		. 5		X
	on B. Independent Contractors									4100.000 f			
1 (Complete this table for your five highest compen compensation from the organization. Report comper	sated indisation for	epen the c	deni alen	t coi dar '	ntra vear	ctors endi	tha ng v	at received more the with or within the or	nan \$100,000 of qanization's tax vear			
	(A)					<i>y</i>			(B)	·		 C)	
	Name and business address								Description of	of services	Compe	nsatio	on
Thoma	Thomas, Judy, & Tucker 4700 Falls of Neuse Rd Ste 400 Raleigh, NC 27 A							Accounting		471,627.			
Techi	nology Associates 3434 Kildaire Farm F	d, Ste	390	Car	у,	NC	2751	18	IT Support Se	rvices	2	250,3	358.
The Z	Arc of Rowan County 108 Dorsett Drive	Salisbu	ry,	NC	281	.44			Contract Supe	rvision	1	.78,7	726.
		. 1 . 2	9						In a second second	H			
2 -	Fotal number of independent contractors (including b	out not lim	ited t	n tha	ose I	uster	nds r	ve)	wno received more	tnan			

		Check if Schedule O contains a res	ponse or note to an	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
SS	1 a	Federated campaigns 1 a					
ant In an		Membership dues					
Contributions, Gifts, Grants and Other Similar Amounts							
s, An		Fundraising events 1 c					
ar ar	d	Related organizations 1 d					
ું ≣	е	Government grants (contributions) 1 e	3,579,358.				
ଞ୍ଜି କ୍ର		All other contributions, gifts, grants, and	0,013,000.				
uti er		similar amounts not included above 1 f	182,667.				
≅ੁ≒	g	Noncash contributions included in					
a II	_	lines 1a-1f 1 g					
ರಿ ಆ	h	Total. Add lines 1a-1f		3,762,025.			
Je			Business Code				
듄	2 a	Program fees	624100	19 286 360	19,286,360.		
ě	b		024100	13,200,300.	13,200,300.		
ė							
ځز	С						
Sel	d						
E	е						
g	f	All other program service revenue					
Program Service Revenue	a	Total. Add lines 2a-2f		19 286 360			
		Investment income (including dividends,		13,200,300.			
	3	other similar amounts)	interest, and	7,630.			7,630.
	4	Income from investment of tax-exemp		1,030.			7,030.
	4		•				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
		Net rental income or (loss)	<u> </u>				
		(i) Convition	(ii) Other				
	7 a	Gross amount from	(ii) Other				
		sales of assets other than inventory 7a 53,563					
	b	Less: cost or other basis	· • • • • • • • • • • • • • • • • • • •				
	-	and sales expenses 7b 42,426	23,703.				
	С	Gain or (loss) 7c 11,137					
	d		>	-12,566.			- 12,566.
				12,500.			12,500.
æ	8 a	Gross income from fundraising events					
en		(not including \$					
ě		of contributions reported on line 1c).					
Other Reven		· · · · · · · · · · · · · · · · · · ·	a				
Ē	b	Less: direct expenses	3 b				
중	С	Net income or (loss) from fundraising	events				
_		Gross income from gaming activities.					
	Эа	See Part IV, line 19	a				
	h		b				
		· · · · · · · · · · · · · · · · · · ·					
	С	Net income or (loss) from gaming acti	vities				
	10 a	Gross sales of inventory, less returns and allowances					
		returns and allowances)a				
	b	Less: cost of goods sold)b				
	С	Net income or (loss) from sales of inv	entory ▶				
S			Business Code				
ສຸ	11 a	Proceeds from HUD surplus	623990	285,838.	285,838.		
ጀቜ	u	TIOCEEUS IIOM NON SUIDIUS					
ᅙᅙ	Ŋ	Miscellaneous	900099	57,171.	57,171.		
<u>6 6</u>	11 a b c d						
Miscellaneous Revenue							
Σ	е	Total. Add lines 11a-11d	· · · · · · · · · · · · · · · · · · ·	343,009.			
	12	Total revenue. See instructions		23,386,458.	19,629,369.	0.	-4,936.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.		ехрепѕеѕ	general expenses	expenses
2	Grants and other assistance to domestic individuals, See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	155,629.	147,886.	7,743.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	13,258,371.	12,887,244.	371,127.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	154,911.	124,126.	30,785.	
9	Other employee benefits	2,042,821.	1,505,055.	537,766.	
10	Payroll taxes	1,002,085.	988,037.	14,048.	
11	Fees for services (nonemployees):	, ,	,	,	
а	Management	116,850.	62,325.	54,525.	
b	Legal	19,943.	9,712.	10,231.	
	: Accounting	498,894.	16,147.	482,747.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
g	Investment management fees	25,840.	14,902.	10,938.	
13	Office expenses	293,217.	169,005.	124,212.	
14	Information technology	294,932.	61,240.	233,692.	
15	Royalties	·	·		
16	Occupancy	740,096.	635,947.	104,149.	
17	Travel	316,788.	301,800.	14,988.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20,202.	8,375.	11,827.	
20	Interest	46,069.	1,703.	44,366.	
21	Payments to affiliates	13,575.	13,575.		
22	Depreciation, depletion, and amortization	73,331.	71,279.	2,052.	
23 24	Insurance	126,044.	2,011.	124,033.	
24	covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Contracted services	1,322,483.	1,279,674.	42,809.	
	Telephone	272,969.	256,179.	16,790.	
C	Bad debt	232,401.	232,401.		
C	Miscellaneous	114,860.	47,431.	62,498.	4,931.
€	All other expenses	371,531.	276,145.	95,386.	
25	Total functional expenses. Add lines 1 through 24e	21,513,842.	19,112,199.	2,396,712.	4,931.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any line	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			23,683.	1	1,616,174.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,797,885.	3	1,504,933.
	4	Accounts receivable, net			165,350.	4	156,226.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per		5			
	_			<u> </u>		3	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net				7	
\$	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			197,273.	9	203,131.
Ä	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	365,057.			
		Less: accumulated depreciation		175,618.	212,349.	10 c	189,439.
	11	Investments — publicly traded securities			448,728.	11	482,413.
	12	Investments – other securities. See Part IV, line 11		H		12	•
	13	Investments — program-related. See Part IV, line 11.				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	100,387.	15	80,195.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		2,945,655.	16	4,232,511.
	17	Accounts payable and accrued expenses	1,073,422.	17	998,408.		
	18	Grants payable	<u>L</u>		18		
	19	Deferred revenue		<u>+</u>		19	80,675.
	20	Tax-exempt bond liabilities		L		20	
es	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	ficer, dire utor, or 3 rsons	ector, trustee, 5%		22	
	23	Secured mortgages and notes payable to unrelated th		<u>+</u>	646,153.	23	42,038.
	24	Unsecured notes and loans payable to unrelated third		<u> </u>	040,133.	24	42,030.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		8,062.	25	5,838.
	26	Total liabilities. Add lines 17 through 25		_	1,727,637.	26	1,126,959.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X			
ä	27	Net assets without donor restrictions			710,090.	27	2,723,369.
Ba	28	Net assets with donor restrictions		-	507,928.	28	382,183.
פֿ		Organizations that do not follow FASB ASC 958, che			301,320.		302,103.
Net Assets or Fund Balances		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current funds		<u> </u>		29	
ş	30	Paid-in or capital surplus, or land, building, or equipm		_		30	
As	31	Retained earnings, endowment, accumulated income,		<u> </u>	4 04 0 4 4	31	0 40
et	32	Total net assets or fund balances		<u> </u>	1,218,018.	32	3,105,552.
Z	33	Total liabilities and net assets/fund balances			2,945,655.	33	4,232,511.

Part XI Reconciliation of Net Assets				
Check if Schedule O contains a response or note to any line in this Part XI				
1 Total revenue (must equal Part VIII, column (A), line 12)	1	23,3	86,4	158.
2 Total expenses (must equal Part IX, column (A), line 25)	2	21,5	13,8	342.
3 Revenue less expenses. Subtract line 2 from line 1	3	1,8	72,6	516.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,2	18,0)18.
5 Net unrealized gains (losses) on investments	5		14,9	€18.
6 Donated services and use of facilities	6			
7 Investment expenses	7			
8 Prior period adjustments	8			
9 Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	1.			
column (B))	10	3,1	05,5	<u>,52.</u>
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response or note to any line in this Part XII				. 🔲
			Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
b Were the organization's financial statements audited by an independent accountant?		2b	Х	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	ate			
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2c	Х	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA TEEA0112L 01/21/20		Forn	990 ((2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

		e organization					' '		ation number			
		rc of North Carolin					56-07					
Part		Reason for Public Cha						nstruc	tions.			
The o	rga	inization is not a private found	`	•		-	•					
1		A church, convention of church					i).					
2		A school described in section 1										
3		A hospital or a cooperative h	•									
4		A medical research organiza name, city, and state:	tion operated in conju	unction with a hospital o	describe	d in sec	tion 170(b)(1)(A	\)(iii) . E 	nter the hospital's	S 		
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle	ge or university owned	or oper	ated by	a governmental	l unit de	escribed in			
6		A federal, state, or local gove	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).					
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8		A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)							
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:											
10		An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	509(a)(4).					
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.											
а		Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervise	d. or controlled by its sur	ported o	rganizati	ion(s), typically b	ov aivind	the supported on. You must			
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	ation supervised or coorganization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization the supported o	(s), by rganizat	having control or ion(s). You			
С		Type III functionally integrated organization(s) (see instruction	A supporting organizat	ion operated in connectio	n with, a	nd functio	onally integrated	with, its	supported			
d		Type III non-functionally integrated. The control of the control o	r ated. A supporting org	anization operated in cor	nection	with its s	supported organiz	zation(s	that is not			
е		instructions). You must composite the composite composit	ation received a writt	en determination from	the IRS	that it is	a Type I, Type	II, Тур	e III functionally			
f	Er	integrated, or Type III non-funter the number of supported of										
		ovide the following information	5									
(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the ion listed overning nent?	(v) Amount of mosupport (see instr	,	(vi) Amount of ot support (see instruc	D 8		
					Yes	No						
(A)												
<u>(B)</u>												
(C)												
(D)												
<u>(E)</u>												
T I												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	472,816.	471,382.	685,975.	934,341.	3,762,025.	6,326,539.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	472,816.	471,382.	685,975.	934,341.	3,762,025.	6,326,539.
6	Public support. Subtract line 5 from line 4						6,326,539.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	472,816.	471,382.	685,975.	934,341.	3,762,025.	6,326,539.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	13,886.	12,048.	13,196.	11,401.	7,630.	58,161.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		==,:::::	20,2000	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						6,384,700.
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	92,312,811.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	's first, second, thin	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	>
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20						99.09%
	Public support percentage from 2						97.72 %
	33-1/3% support test—2019. If the and stop here. The organization	qualifies as a pub	olicly supported or	ganization		• • • • • • • • • • • • • • • • • • • •	► <u>X</u>
b	33-1/3% support test—2018. If the and stop here. The organization	e organization did qualifies as a pul	I not check a box olicly supported or	on line 13 or 16a ganization	, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	' test, check this	box and stop her	r e. Explain in Part	: VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organization	meets the 'facts-a d-circumstances' t	ind-circumstances est. The organiza	' test, check this tion qualifies as a	box and stop he a publicly support	re. Explain in Part ed organization.	t VI how the
10	- Invate loundation. If the organi.			J, 10a, 10b, 17a,	OI I/D, CHECK III	13 DOV 9110 200 1115	311 UCTIONS

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	sas nated below,	produce compresses	are my			_
	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(4) 2010	(2) 2313	· ·	(4) 2010	(0) = 0.10	(7)
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support	4			1,5,555		
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, c	or fifth tax year as	a section 501(c)	⁽³⁾
	tion C. Computation of Pul			10 :-		1	
	Public support percentage for 20	•	· · ·		•		%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv				(0.)		0
17	Investment income percentage for	•	* *	=			0\0
18	Investment income percentage fi						%
	33-1/3% support tests—2019. If t is not more than 33-1/3%, check 33.1/3%	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organizatio	n ▶ 🔲
	33-1/3% support tests—2018. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. The	e organization qu	ıalifies as a public	ly supported orga	anization 🟲 🔲

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

 Are all of the organization's supported organizations listed by name in the organization's governing doculir 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, desthe designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under se 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organizations described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' and (c) below. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the made the determination. Did the organization ensure that all support to such organizations was used exclusively for section 170(c) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ('foreign supported organization')? If if you checked 12a or 12b in Part I, answer (b) and (c) below. Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supporganization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controll or supervised by or in connection with its supported organizations that does not have an IRS determination sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. Did the organization add, substitute, or remove any supported organizations during that xeyer? If 'Yes,' answer and (c) below (if	scribe 1 action tion was 2 aswer (b) 3 3 action (2)(B) 3 Yes' and			
 2 Did the organization have any supported organization that does not have an IRS determination of status under se 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organizat described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' and (c) below. b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6 satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the made the determination. c Did the organization ensure that all support to such organizations was used exclusively for section 170(c) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. 4a Was any supported organization not organized in the United States ('foreign supported organization')? If if you checked 12a or 12b in Part I, answer (b) and (c) below. b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign support or supervised by or in connection with its supported organization had such control and discretion despite being controll or supervised by or in connection with its supported organization that does not have an IRS determination sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supporganization's organizing document authorizing such action; and (iv) how the action was accomplished (samendment to the organizing document?). b Type I or Type II only. Was	ection tion was 2 answer (b) 3 3 answer (b) 4 5) and organization 3 4 5) (2)(B) 3	: :a		
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organization's organizing document? c Substitutions only. Was the substitution the result of an event beyond the organization's control? 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities)	such as by	a		
organization's organizing document? c Substitutions only. Was the substitution the result of an event beyond the organization's control? 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities)	inated in the			
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities		b		
	5	c		
anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class bene				
or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or n the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	nore of			
	ibutar			
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contract (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled e regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).		,		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in lin complete Part I of Schedule L (Form 990 or 990-EZ).	ne 7? If 'Yes,'	3		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified p	ersons			
as defined in section 4946 (other than foundation managers and organizations described in section 509(a lf 'Yes,' provide detail in Part VI .	a)(1) or (2))?	а		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in wh supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI.</i>		b		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal be assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	nefit from,	С		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (receptain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations.	egarding			
answer 10b below.	10	a		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determ whether the organization had excess business holdings.)	ine 10	b		

Pa	art IV Supporting Organizations (continued)						
11	1. Has the organization accepted a gift or contribution from any of the following persons?	Yes	No				
''							
	b A family member of a person described in (a) above?						
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.						
Se	as the organization accepted a gift or contribution from any of the following persons? person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the overning body of a supported organization? firmilly member of a person described in (a) above? 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI. The Dr. B. Type I Supporting Organizations id the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint relect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No' describe in art VI how the supported organization's directors or trustees were allocated among the supported organization had more than one supported organization, describe how the powers to appoint and/or remove rectors or trustees were allocated among the supported organization of what conditions or restrictions, if any, ophied to such powers during the tax year. 1 did the organization operate for the benefit of any supported organization of what conditions or restrictions, if any, ophied to such powers of the supported organization? If 'Yes,' explain in Part VI how providing such enefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the upporting organization. 2 bon C. Type II Supporting Organizations of the organization was vested in the same persons that controlled or managed the supported organization (s). 1 card of the organization provide to each of its supported organizations, by the last day of the fifth month of the granization's tax year, (t) a cony of the Form 90 that was most recently field as of the date of notification, and (ii) copies of the reganization's power or the organization's organization's provided during the prior tax ear, (i) a copy of the Form 90 that was most recently field as of the date of notification, and (iii) copies of the reganization's or						
		Yes	No				
1	or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,						
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If 'Yes,' explain in Part VI how providing such</i>						
	supporting organization.						
Se	ection C. Type II Supporting Organizations						
		Yes	No				
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).						
Se	ection D. All Type III Supporting Organizations						
		Yes	No				
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the						
	organization's governing documents in effect on the date of notification, to the extent not previously provided.						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).						
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.						
Se	ection E. Type III Functionally Integrated Supporting Organizations						
1	1 Check the how next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)						
		- 1' N					
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions)					
2	2 Activities Test. Answer (a) and (b) below.	Yes	No				
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted						
	substantially all of its activities.						
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.						
3	Parent of Supported Organizations. Answer (a) and (b) below.						
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> 3a						
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. 3b						

Pa	rt $\mathbf{v} = \mathbf{I}$ type III Non-Functionally integrated 509(a)(3) Supporting Orga	anızatı	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	v. 20, 1970 (explain ir t complete Sections A	n Part VI) . See through E.
Sec	ction A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 7	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
-	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	ction C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
_2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2019

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sec	Section D — Distributions Current Year							
1	Amounts paid to supported organizations to accomplish exempt purposes							
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purposes of supported organizations							
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.							
9	Distributable amount for 2019 from Section C, line 6							
10	Line 8 amount divided by line 9 amount							

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
PAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	ky Tax) (see separate instruct Section 501(c)(4), (5), or (6) o	rganizations: Complete Part III.			
	of organization			Employer identific	ation number
The	e Arc of North Caro	lina, Inc.		56-075309	
Par	t I-A Complete if the or	rganization is exempt under section	on 501(c) or is a s	section 527 organi	zation.
1		organization's direct and indirect political c n of 'political campaign activities')	ampaign activities in	Part IV.	
2	Political campaign activity ex	penditures (see instructions)		► ¢	5
3	Volunteer hours for political	campaign activities (see instructions)			
Par	t I-B Complete if the or	rganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	▶ ¢	0.
2	Enter the amount of any exc	ise tax incurred by organization managers	under section 4955.		0.
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 a	Was a correction made?				Yes No
b	If 'Yes,' describe in Part IV.				
Par	t I-C Complete if the or	rganization is exempt under section	on 501(c), excep	t section 501(c)(3)	•
1	Enter the amount directly ex	pended by the filing organization for section	n 527 exempt function	n activities ► \$	3
2	Enter the amount of the filing 527 exempt function activitie	g organization's funds contributed to other	organizations for sec	tion ▶ ¢	3
3	Total exempt function expendine 17b	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,		3
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	amount of political contribution	and employer identification number (EIN) s. For each organization listed, enter the as received that were promptly and directly del I action committee (PAC). If additional spa	ivered to a separate po	olitical organization, such	n as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
<i>(6</i>)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

address, EIN, expen B Check ► if the filing organizat Limits or (The term 'expenditure) 1 a Total lobbying expenditures to influe b Total lobbying expenditures to influe c Total lobbying expenditures (add line d Other exempt purpose expenditures e Total exempt purpose expenditures f Lobbying nontaxable amount. Enter	n Lobbying res' means ence public ence a legis nes 1a and s	nare of excess lobbying of box A and 'limited congress amounts paid or incurred copinion (grassroots lobby lative body (direct lobby 1b)	expenditures). trol' provisions apply. ed.) bying)	(a) Filing organization's totals 60,789. 165,659. 226,448. 21,287,394. 21,513,842.	(b) Affiliated group totals 0.		
address, EIN, expen B Check ► if the filing organizat Limits or (The term 'expenditure) 1 a Total lobbying expenditures to influe b Total lobbying expenditures to influe c Total lobbying expenditures (add line d Other exempt purpose expenditures e Total exempt purpose expenditures f Lobbying nontaxable amount. Enter	n Lobbying res' means ence public ence a legis nes 1a and s	nare of excess lobbying of box A and 'limited congress amounts paid or incurred copinion (grassroots lobby lative body (direct lobby 1b)	expenditures). trol' provisions apply. ed.) bying)	(a) Filing organization's totals 60,789. 165,659. 226,448. 21,287,394. 21,513,842.	(b) Affiliated group totals		
Limits of (The term 'expenditure') 1 a Total lobbying expenditures to influe b Total lobbying expenditures to influe c Total lobbying expenditures (add line d Other exempt purpose expenditures e Total exempt purpose expenditures f Lobbying nontaxable amount. Enter	n Lobbying res' means ence public ence a legis nes 1a and s (add lines r the amour) is: The 20%	Expenditures amounts paid or incurred opinion (grassroots lobestative body (direct lobbestative body). 1c and 1d)	ed.) bying)	60,789. 165,659. 226,448. 21,287,394. 21,513,842.	group totals		
Part I.A. Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election section 501(h)). A Check The filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check The filing organization heldings to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures. B Check The filing organization checked box A and Timited control" provisions apply. Control of provisi	group totals						
 b Total lobbying expenditures to influce Total lobbying expenditures (add lind Other exempt purpose expenditures e Total exempt purpose expenditures f Lobbying nontaxable amount. Enter 	ence a legis nes 1a and s (add lines r the amour) is: The 20%	slative body (direct lobby 1b). 1c and 1d)	ying).	165,659. 226,448. 21,287,394. 21,513,842.			
 c Total lobbying expenditures (add lir d Other exempt purpose expenditures e Total exempt purpose expenditures f Lobbying nontaxable amount. Enter 	nes 1a and s	1b)	le in	226, 448. 21,287,394. 21,513,842.			
d Other exempt purpose expenditurese Total exempt purpose expendituresf Lobbying nontaxable amount. Enter	s (add lines or the amour	1c and 1d)	le in	21,287,394. 21,513,842.			
Section 501(h)). A Check I if the filling organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIM, expenses, and share of excess lobbying expenditures). B Check I if the filling organization checked box A and 'limited control' provisions apply. Che term 'expenditures' means amounts paid or incurred.) (The term 'expenditures' to influence a legislative body (direct lobbying). (Total lobbying expenditures (add lines 1a and 1b). (Total lobbying expenditures) (Total lobbying expenditures (add lines 1a and 1b). (Total lobbying expenditures) (Total lobbying expenditures (add lines 1a and 1b). (Total lobbying expenditures) (Total lobbying expenditures)							
Part II-A Complete if the organization is exempt under section 501(c)(3) and filled Form 5768 (election under section 501(h)). A Check The filling organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check The filling organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check The filling organization belongs to grassroots lobbying expenditures (and lines in Lobbying Expenditures) Comparison apply. Compari							
	1 (2)						
		· · · · · · · · · · · · · · · · · · ·	/er \$1,500,000 .				
		·		050.000			
Part I.A. Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check							
					U.		
section 4911 tax for this year?	on eitner line	e in or line ii, did the orga	anization file Form 4/20 re	eporting	Yes No		
	ions that m	ade a section 501(h) ele	ection do not have to co				
	Lobbyin	g Expenditures During	4-Year Averaging Period	1			
	2016	(b) 2017	(c) 2018	(d) 2019	(e) Total		
2a Lobbying nontaxable amount 1,0	00,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.		
amount (150% of line					6,000,000.		
c Total lobbying expenditures 1	Complete if the organization is exempt under section 501(c)(x) and filed Form 5768 (election under section 501(n)). Check	823,988.					
d Grassroots nontaxable amount 2.	50,000.	250,000.	250,000.	250,000.	1,000,000.		
amount (150% of line					1,500,000.		
expenditures	86.170.	69,062.	62,103.	60,789.	278,124.		

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(election under section 501(h)).						
	each Weet reamones on lines to through to below, provide in Part IV a detailed description	(a)		(b)			
	each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description the lobbying activity. During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i. a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If 'Yes,' enter the amount of any tax incurred under section 4912. c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912. d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) (6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying and political campaign activity expenditures from the prart III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Panswered 'Yes.' Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year. b Carryover from last year. c Total.	Yes	No		Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:						
	b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
	e Publications, or published or broadcast statements?						
	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
2	a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If 'Yes,' enter the amount of any tax incurred under section 4912						
	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	, or				
2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?			[1 2 3	Yes	No
	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) i	c)(5)	or s	ectio	n 50	1(c)	<u> </u>
1	Dues, assessments and similar amounts from members		1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).						
	,		2 a				
			2 b				
3			3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political		4				
5			5				

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

	The Arc of North Carolina,	Inc.		56-07	53097
Par	t Organizations Maintaining Dono	r Advised Funds or Other	Similar Fu	nds or Accounts.	
	Complete if the organization answ	wered 'Yes' on Form 990, f	Part IV, Iine	6.	
		(a) Donor advised fur	nds	(b) Funds and	d other accounts
1	Total number at end of year			· ·	
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and dor are the organization's property, subject to the				Yes No
6	Did the organization inform all grantees, dono	rs. and donor advisors in writing	that grant fun-	ds can be used only	
_	for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, or	r for any other	purpose conferring	Yes No
Par	Conservation Easements. Complete if the organization answers	wered 'Yes' on Form 990 I	Part IV line	. 7	
1	Purpose(s) of conservation easements held by			, , ,	
•	Preservation of land for public use (for example)	,		ion of a historically im	nortant land area
	Protection of natural habitat	ore, recreation or education,		ion of a certified histo	•
	Preservation of open space		Treservat	ion of a certifica filsto	The Structure
2	Complete lines 2a through 2d if the organization h	oold a qualified conservation contrib	oution in the for	m of a conservation can	coment on the
_	last day of the tax year.	ielu a quaimeu conservation contin	dulon in the lor	iii oi a conservation eas	sement on the
				Held at th	e End of the Tax Year
ā	Total number of conservation easements			2a	
Ŀ	Total acreage restricted by conservation easer	ments		2b	
(: Number of conservation easements on a certif	fied historic structure included in	(a)	2c	
(Number of conservation easements included in	n (c) acquired after 7/25/06, and	not on a histo	ric	
	structure listed in the National Register			2d	
3	Number of conservation easements modified, trantax year ►	sferred, released, extinguished, or	terminated by t	the organization during	the
4	Number of states where property subject to conse				
5	Does the organization have a written policy re				□у □ м.
_	and enforcement of the conservation easemer				∐Yes ∐ No
6	Staff and volunteer hours devoted to monitoring, i		-		
7	Amount of expenses incurred in monitoring, inspe	ecting, handling of violations, and e	ntorcing conser	vation easements durin	g the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requ	irements of se	ection 170(h)(4)(B)(i)	Yes No
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements in to the organization's financial sta	its revenue an Itements that o	d expense statement describes the organiza	and balance sheet, and tion's accounting for
Par		ctions of Art, Historical Tr wered 'Yes' on Form 990, I	reasures, or Part IV, line	Other Similar As	sets.
1 a	If the organization elected, as permitted under historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	ld for public exhibition, educatior	n, or research	tatement and balance in furtherance of publ	sheet works of art, ic service, provide in
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	or public exhibition, education, or re	esearch in furth	erance of public service	e, provide the
	(i) Revenue included on Form 990, Part VIII,				
	(ii) Assets included in Form 990, Part X				·
2	If the organization received or held works of art, harmounts required to be reported under FASB	ASC 958 relating to these items:			_
	Revenue included on Form 990, Part VIII, line	1			·
L	Assats included in Form 990 Part Y			▶ •	g .

Part III Organizations Maintai	ining Collec	ctions o	T Art, HISTO	ricai	reasures, or	Other Similar Ass	ets (c	ontinu	<u>lea)</u>
3 Using the organization's acquisition, items (check all that apply):	, accession, an	d other re	cords, check an	ny of th	e following that ma	ke significant use of its	collection	on	
a Public exhibition			d Loan o	r exch	nange program				
b Scholarly research			e Other	. 0,101	iango program				
c Preservation for future genera	ations		с						
4 Provide a description of the organization		ons and ex	plain how they	further	r the organization's	exempt purpose in			
Part XIII.			,		J				
5 During the year, did the organizate to be sold to raise funds rather the	tion solicit or r nan to be mair	receive do ntained as	nations of art part of the or	, histo ganiza	rical treasures, or ation's collection?.	other similar assets	Yes	Γ	No
Part IV Escrow and Custodial line 9, or reported an a	Arrangem	ents. Co	mplete if the	ne or	ganization ans		rm 99	0, Par	ŧIV,
1 a Is the organization an agent, trus						assets not included			
on Form 990, Part X?							Yes		No
b If 'Yes,' explain the arrangement	in Part XIII ar	nd comple	te the followin	ng tabl	e:				
5							Amoun	t	
c Beginning balance									
d Additions during the year									
e Distributions during the year									
f Ending balance2a Did the organization include an a									
· ·						ا	Yes	_	No
b If 'Yes,' explain the arrangement	in Part XIII. C	леск пег	e ii the explan	allon i	nas been provided	on Part XIII		L	
Part V Endowment Funds. Co	omnlete if t	he orga	nization and	SWATE	ed 'Yes' on For	m 990 Part IV lir	ne 10		
Endownient i unus.	(a) Current y		(b) Prior year		(c) Two years back	(d) Three years back		Four year	s hack
1 a Beginning of year balance	199,		199,93		190,689				126.
b Contributions	100,	023.	100,00	52.	130,003	105,120.		100,	120.
c Net investment earnings, gains, and losses	13.	539.	9,06	66.	17,417	. 16,544.			525.
d Grants or scholarships									
e Other expenditures for facilities									
and programs	6,	355.	9,96	69.	8,174	. 8,981.			525.
f Administrative expenses									
g End of year balance	206,		199,02		199,932			183,	126.
2 Provide the estimated percentage		it year en	•	e 1g, c	column (a)) held a	S:			
a Board designated or quasi-endowme			% 						
b Permanent endowment ►	88.80 %								
	20 %	1 1000/							
The percentages on lines 2a, 2b, ar	na zc snoula eq	juai 100%.							
3a Are there endowment funds not in the	he possession (of the orga	nization that a	re held	I and administered t	or the	ı	Yes	No
organization by: (i) Unrelated organizations							3a(i)	162	
(ii) Related organizations									X
b If 'Yes' on line 3a(ii), are the rela							3b		
4 Describe in Part XIII the intended	=		•				36		
Part VI Land, Buildings, and I									
Complete if the organi			es' on Form	า 990	, Part IV, line	11a. See Form 99	0, Par	t X, li	ne 10.
Description of property	(other basis	(b)	Cost or other asis (other)	(c) Accumulated depreciation	(d)	Book va	alue
1 a Land		(11140.			(50101)	30p.00141011			
b Buildings	-								
c Leasehold improvements									
d Equipment	-				365,057.	175,618.		189	,439.
e Other					,				
Total. Add lines 1a through 1e. (Colum		ual Form	990, Part X, c	olumn	(B), line 10c.)			189	,439.
BAA						Sched	ule D (F	orm 990	

Part VII Investments – Other Securities.	l'Voc' on Form 99	N/A O Part IV lina 11b Sac Form (000 Part V lina 12
Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	
(1) Financial derivatives	(b) Book value	(c) Method of Valuation, bost of cha-t	Ji-year market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
<u>(C)</u>			
(D)			
<u>``</u> (E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments — Program Related.	•	N/A	
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.	N/A		
Complete if the organization answered	d 'Yes' on Form 99	0, Part IV, line 11d. See Form 9	990, Part X, line 15.
(a) De	scription		(b) Book value
(1)			
(2)			
(3)			
<u>(4)</u> (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)		
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on F		1e or 11f. See Form 990, Part X, line 25	
	ription of liability		(b) Book value
(1) Federal income taxes			F 020
(2) Funds held in trust (3)			5,838.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	·		
(10)			
_(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			5,838.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo	ootnote to the organization's f		liability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Statements Wit		rn.
Complete if the organization answered 'Yes' on Form 990, Part IV	, line 12a.	
1 Total revenue, gains, and other support per audited financial statements		23,401,376.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	14,918.	
b Donated services and use of facilities	· ·	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		2e 14,918.
3 Subtract line 2e from line 1		
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		23,386,458.
Part XII Reconciliation of Expenses per Audited Financial Statements W	ith Expenses per Re	turn.
Complete if the organization answered 'Yes' on Form 990, Part IV	, line 12a.	
1 Total expenses and losses per audited financial statements		21,513,842.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
b Filor year adjustments		
c Other losses. 2c		
-		
c Other losses. 2c	2	2 e
c Other losses. 2c d Other (Describe in Part XIII.) 2d		
c Other losses. 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d.		
c Other losses. 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1.		
c Other losses. 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a b Other (Describe in Part XIII.) 4b		
c Other losses. 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a b Other (Describe in Part XIII.) 4b c Add lines 4a and 4b	4	21,513,842.
c Other losses. 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a b Other (Describe in Part XIII.) 4b	4	21,513,842.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

The Organization is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code except on net income derived from unrelated business activities. The Organization has no qualified unrelated business income. The Organization has evaluated all tax positions to identify any that might be uncertain. No material uncertain tax positions were identified for the year ended June 30, 2020. Accordingly, no provision for income tax has been recorded in the financial

statements.

Schedule D (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

The Arc of North Carolina, Inc.

Employer identification number 56-0753097

Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body

At the annual convention of The Arc of North Carolina, each chapter is given a number of votes based on the number of members it has to use for the election of the governing body (board of directors). The chapters send representatives to the annual convention and assign the votes designated to their chapter to the members that they choose to be their representatives.

Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders

Members approve any changes to the process of the election of the board of directors through the annual business meeting at the annual convention. Members do not approve any other specific board decisions.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Executive Director, Deputy Director and CFO review in detail the Form 990 prior to filing. We then share the copy that was filed with the board and review any significant items and questions concerning the 990 filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Board members and key staff disclose any conflicts at regular scheduled board meetings. Members recuse themselves from action on items that present a conflict.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

For the Executive Director, the officers poll other similar non-profits in North Carolina to determine the range of compensation. The officers complete an annual review of the Executive Director and determine if compensation is consistent with ranges, performance, and economic factors. The Executive Director determines through market comparisons, salary ranges for key positions. Following evaluation, compensation is set based upon market comparisons, performance and economic conditions. This process was last undertaken in 2019.

Name of the organization

The Arc of North Carolina, Inc.

Employer identification number
56-0753097

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Currently, any governing documents that do not have protected health or employee information are available by request. Such information may also be posted on the Organization's web site.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

(b) Primary activity

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

(c) Legal domicile (state (d) Total income 2010

2019

OMB No. 1545-0047

Open to Public Inspection

> (f) Direct controlling

Department of the Treasury Internal Revenue Service

Name of the organization

The Arc of North Carolina, Inc.

(a)
Name, address, and EIN (if applicable) of disregarded entity

Employer identification number 56-0753097

(e) End-of-year assets

		or foreig	n country)					entity	
<u>(1)</u>									
(2)									
(3)									
Part II Identification of Related Tax-Exempt On had one or more related tax-exempt org	rganizations. Complete anizations during the ta	if the organization	n answered 'Y	es' on Form 990	0, Part	IV, line 34,	becau	se it	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity (if section 501	status (c)(3))	(f) Direct contro entity	lling	Sec 5120 controlled	(b)(13) d entity?
								Yes	No
(1) See attached list 5509-A West Friendly Ave Suite 101 Greensboro, NC 27410	Residential housing for disabled people	NC	501(c)(3)	Line 1	.0	N/A			Х
(2)	- Forka					,			
(3)									
<u>(4)</u>									

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	alloca	h) ropor- nate ations?	amount in box 20 of Schedule K-1 (Form	mana part		(k) Percentage ownership
<u>(1)</u>		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(2)</u>												
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlle	i) (b)(13) d entity?
		Country)	entity	Or trust)				Yes	No
(1) HDS Management, Inc.									
5509-A West Friendly Ave Suite									
Greensboro, NC 27410	Prop.								
56-2098632	management	NC	N/A	C	6.	6,367.	100.00	Х	
(2)									
(3)									

Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
ā	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1 a		Χ			
b Gift, grant, or capital contribution to related organization(s)							
(Gift, grant, or capital contribution from related organization(s)	1 c		Χ			
C	d Loans or loan guarantees to or for related organization(s)	1 d		Χ			
e	E Loans or loan guarantees by related organization(s)	1 e		Χ			
f	Dividends from related organization(s)	1 f		Χ			
ç	g Sale of assets to related organization(s)	1 g		Х			
ł	n Purchase of assets from related organization(s)	1 h		Χ			
i	Exchange of assets with related organization(s)	1i		Χ			
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х			
ŀ	κ Lease of facilities, equipment, or other assets from related organization(s)	1 k		Х			
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х				
r	n Performance of services or membership or fundraising solicitations by related organization(s)	1 m		Х			
r	1 Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1 n	Х				
(o Sharing of paid employees with related organization(s)						
				Х			
F	Reimbursement paid to related organization(s) for expenses	1р		Х			
(Reimbursement paid by related organization(s) for expenses	1 q	Х				
r	Other transfer of cash or property to related organization(s).	1r		Х			
	S Other transfer of cash or property from related organization(s)	1 s		X			
	If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.						
		(d od of d mount					
1)							
-,							
2)							
_,							
2/							
3)							
•							
4)							
5)							
6)							
ΔΔ	TEFASORSI 06/27/19 Schedule R	(Form	990)	2019			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	Are all	e) partners tion (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	tior	h) ropor- nate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging ner?	(k) Percentage ownership
			from tax under sections 512-514)	Yes	No			Yes	No		Yes	No	1
(1)													
]												
	1												
(2)	-												
	-												
	-												
(3)													
<u></u>	1												
	1												
<u>(4)</u>	1												
	1												
	4												
(5)													
	-												
	1												
	1												
(6)													
]												
	1												
(7)	-												
	1												
	†												
(8)													
	1												
]												
													<u> </u>

Provide additional information for responses to questions on Schedule R. See instructions.

2019	Federa	Page 1			
Client ARCOFNC	The Arc of	56-0753097			
3/08/21					06:12PN
Form 990, Part III, Line 4e Program Services Totals					
	Program Services Total	_ Form	990	Source	
Total Expenses Grants Revenue	19,112,199. 0. 19,286,360.	•	0. Part	IX, Line 25, Co IX, Lines 1-3, VIII, Line 2, (Col. B
Form 990, Part IX, Line 11g Other Fees For Services					
Other fees	Tc	(A) otal 25,840. 25,840.	(B) Program Services 14,90	2. 10,938.	(D) Fund- raising \$ 0.
Form 990, Part IX, Line 24e Other Expenses					
		(A) otal	(B) Program Services	(C) Management & General	(D) <u>Fundraising</u>
Dues & subscriptions Employment related expenses Eqpt lease and maintenance Program related expenses Repairs & maintenance Training	5	27,089. 39,547. 78,172. 91,224. 25,219. 10,280.	15,79 31,77 77,61 91,22 15,09 44,64	2. 7,775. 5. 557. 4. 6. 10,123.	
-	Total \$ 3	71,531.	276,14	5. \$ 95,386.	\$ 0.

56-0753097 The Arc of North Carolina, Inc. 2019 Form 990, Schedule R, Part II, Line 1

EC 40E440C	Accordation for Detended Citizana/LIDC	la a						
56-1251486	Association for Retarded Citizens/HDS, Inc.							
58-1705630	MHA Housing of Central North Carolina, Inc.							
58-1738080	MHA Housing of Eastern North Carolina, Inc.							
58-1705632	MHA Housing of the Piedmont, Inc.							
58-1738083	MHA Housing of Western North Carolina, Inc.							
56-1797634	Community Housing Corporation of	Alleghany County						
56-1847184	Community Housing Corporation of	Anson County						
56-1797636	Community Housing Corporation of	Buncombe County						
56-2007485	Community Housing Corporation of	Burke County #2						
54-2144843	Community Housing Corporation of	Cabarrus County						
59-3791738	Community Housing Corporation of	Cabarrus County #2						
56-1797638	Community Housing Corporation of	Harnett County						
56-2078015	Community Housing Corporation of	Haywood County						
56-1904828	Community Housing Corporation of	High Point #2						
56-2190312	Community Housing Corporation of	Hoke County						
56-2007483	Community Housing Corporation of	Lee County						
56-1797641	Community Housing Corporation of	Metrolina #2						
56-1847185	Community Housing Corporation of	Metrolina #3						
56-2007482	Community Housing Corporation of	Metrolina #4						
56-1797642	Community Housing Corporation of	Montgomery County						
56-1775584	Community Housing Corporation of	Moore County						
56-2277203	Community Housing Corporation of	Orange County						
56-2125470	Community Housing Corporation of	Person County						
56-1847194	Community Housing Corporation of	Randolph County						
55-0806284	Community Housing Corporation of	Rocky Mount #2						
56-1952150	Community Housing Corporation of	Warren County						
56-1847189	Community Housing Corporation of	Wayne County						
56-1904830	Community Apartments Corporation of	Alamance County						
59-3791729	Community Apartments Corporation of	Alamance County #2						
56-1775582	Community Apartments Corporation of	Ashe County						
55-0806254	Community Apartments Corporation of	Beaufort County						
56-1905673	Community Apartments Corporation of	Burke County						
51-0564674	Community Apartments Corporation of	Cabarrus County #2						
56-2125250	Community Apartments Corporation of	Caldwell County						
56-1797644	Community Apartments Corporation of	Carteret County						
56-1952145	Community Apartments Corporation of	Catawba County						
56-2221184	Community Apartments Corporation of	Cleveland County #2						
56-1952146	Community Apartments Corporation of	Columbus County						
56-1775580	Community Apartments Corporation of	•						
56-1847182	Community Apartments Corporation of							
56-2221217	Community Apartments Corporation of	•						
56-1905670	Community Apartments Corporation of							
56-2221008	Community Apartments Corporation of	•						
56-2277204	Community Apartments Corporation of							
-	7 1 2 1 22.0	, , , , , , , , , , , , , , , , , , , ,						

56-0753097 The Arc of North Carolina, Inc. 2019 Form 990, Schedule R, Part II, Line 1

56-2196137	Community Apartments Corporation of	Franklin County
56-1847187	Community Apartments Corporation of	Gaston County
51-0564672	Community Apartments Corporation of	Haywood County
56-1675482	Community Apartments Corporation of	High Point at Hendersonville
56-2190311	Community Apartments Corporation of	Iredell County
56-1730271	Community Apartments Corporation of	Metrolina
56-1952147	Community Apartments Corporation of	Metrolina #2
56-2125253	Community Apartments Corporation of	Metrolina #3
56-2221440	Community Apartments Corporation of	Metrolina #4
16-1640109	Community Apartments Corporation of	Metrolina #5
34-1979256	Community Apartments Corporation of	Metrolina #6
59-3791733	Community Apartments Corporation of	Metrolina #7
51-0564675	Community Apartments Corporation of	Metrolina #8
56-1797630	Community Apartments Corporation of	Orange County
56-1775583	Community Apartments Corporation of	Pitt County
54-2144844	Community Apartments Corporation of	Randolph County
56-1952148	Community Apartments Corporation of	Richmond County
59-3791741	Community Apartments Corporation of	Richmond County #2
55-0806301	Community Apartments Corporation of	Rockingham County
56-1905667	Community Apartments Corporation of	Rocky Mount
56-1775585	Community Apartments Corporation of	Rowan County
30-0046623	Community Apartments Corporation of	Rutherford County #2
56-1847192	Community Apartments Corporation of	Stanly County
56-1952149	Community Apartments Corporation of	Surry County
56-1775587	Community Apartments Corporation of	Watauga County
56-1775588	Community Apartments Corporation of	Wilkes County
56-2078013	Community Apartments Corporation of	Wilson County
56-2190313	Community Apartments Corporation of	Wilson Co., Phase II
55-0857691	Community Apartments Corporation of	Wilson Co. #3